

TERMS OF REFERENCE

UNFPA Turkey Migrant Health Expert

Type of Contract	: Service Contract
Level	: SB4/SC9
Duty Station	: Ankara, Turkey
Duration	: Up to end of 2019, with possibility of extension.

Background:

Due to unrest in Syria the influx of Syrian nationals into Turkey increased rapidly. As the number of refugees has increased, UNFPA Turkey has been supporting the Government of Turkey and other partners to ensure health needs of refugees, particularly of women, girls, rural refugees, refugees with special needs are met. Implementing its mandate, UNFPA works in close collaboration with line ministries and their provincial directorates to support national systems to provide quality services (health and protection) with a wider coverage. For this purpose, UNFPA supports Women and Girls Safe Spaces, Social Service Centers, Key Refugee Service Units and mobile teams in 22 provinces. The UNFPA Country Office has been rolling out Minimum Initial Service Package (MISP) and providing psychosocial support to communities and individual survivors of gender based violence in Turkey. In line with the government endorsed Regional Refugee & Resilience Plan (3RP), UNFPA has been contributing to health, protection and basic needs sectors. UNFPA has been working in close collaboration with the Ministry of Health to strengthen service providers' capacity in delivering migrant health services.

Major Activities/Expected Results:

Under the direct supervision of the Humanitarian Programme Coordinator and in coordination with UNFPA Reproductive Health (RH) Programme Coordinator, the **Migrant Health Expert** assists in the design, planning and implementation of UNFPA's migrant health activities by analyzing relevant political, social, economic, epidemiological and disaster/conflict/emergency trends and providing inputs to UN Humanitarian Response Frameworks. The Migrant Health Expert assists with programme/ project implementation by using and developing appropriate mechanisms and systems and ensuring compliance with established procedures, as well as by monitoring results achieved during implementation. The Migrant Health Expert:

- Provides substantial **technical input for the design and implementation** of inclusive, field-level migrant health activities including sexual and reproductive health (SRH), liaising with relevant Government, UN operational agencies, NGOs, and local authorities;
- Attends **health and mental health psychosocial support (MHPSS) sector/cluster working groups**; and facilitates exchange on health issues;
- Designs programmatic interventions, including **trainings for IPs, standard operating procedures (SoPs) and checklists on migrant health**, with a particular focus on SRH, based on the needs in camps and in host communities.
- Designs, implements, supervises in-service and pre-service training programmes for Ministry of Health and universities on migrant health issues including SRH (such as clinical management of rape, MISP, etc.)
- Designs studies and surveys in collaboration with Ministry of Health and universities on migrant health issues including SRH (such as clinical management of rape, MISP, etc.)

Annex A

- Supervises and monitors project and IP programme activities by establishing and implementing mechanisms to systematically assess the achievement of results (e.g. **quality of health services and supplies**), participates in review meetings and **evaluation missions** and prepares regular inputs to status and progress reports. Analyzes factors affecting the achievement of health programme results, recommends corrective actions and follows up on recommendations.
- Monitors the **health trends refugee populations**, number of UNFPA **beneficiaries** in light of available data; conducts field visits to the areas affected by the humanitarian crisis;
- Facilitates substantive linkages between emergency response, resilience-building and **ongoing development programmes**, such as reproductive health;
- Drafts and prepares situation **papers/reports highlighting relevant operational factors affecting the health situation** and response efforts as required for internal and external use;
- Provides input to UNFPA and **inter-agency contingency planning efforts, updating of the 3RP and other strategic frameworks, etc**, ensuring linkages between various contingency plans, adequate pre-positioning of stocks as required with regards to migrant health.
- **Considers the cross-cutting issues such as HIV/AIDS and gender** into contingency plan, assessment and response;
- Collaborates with RH Programme Coordinator in design and implementation of joint programmatic interventions with development programme including maternal health, primary health care, STIs, HIV, youth, key populations, etc.
- Maintains **contacts with NGOs, UN agencies and donors** with the aim of facilitating coordination and consensus building on migrant health issues;
- Maintains close collaboration and contact with Ministry of Health at the central and provincial levels to ensure smooth implementation of UNFPA programmes, understand local and nationwide needs and develop evidence-based response.
- Maintains contacts with **Inter-Agency Working Group (IAWG)**, provides reports on Turkey humanitarian response activities, designs and implements multi-year action plans.
- Liaises with humanitarian **partners on the collection of information to effectively map areas of humanitarian health needs** and response activities in support of coordination efforts; and track information required for early warning of potential disaster;
- Facilitates the **preparation of inter-agency health needs assessments** and monitoring missions;
- Supports **advocacy initiatives on issues impacting health needs** and response efforts through the collection of information, liaison with humanitarian partners, government officials, and media, development of appropriate strategies;
- Participates in the **identification and formulation of UNFPA Humanitarian Programme** and associated projects by compiling and analyzing information in the health related areas of UNFPA assistance to the Government and Civil Society Organizations, drafts project documents and work-plans and prepares reports and statistical data;
- Works closely with the Humanitarian team and RH Programme Coordinator in identifying needs for **procurement of health services and goods**;
- Contributes to **creation and sharing of health knowledge** by synthesizing and documenting findings and lessons learned, success stories and best practices, strategies and approaches of the CO, and drafting relevant materials for dissemination;
- Supports **resource mobilization appeals** of the CO by compiling and synthesizing relevant background material on migrant health including SRH for use in discussions and public events;
- Identifies **potential partners and/or grantees for implementation of health activities** in close collaboration with the RH Programme Coordinator.
- Any other programmatic duties, as requested.

Work Relations:

Under the supervision of the Humanitarian Programme Coordinator and overall guidance of UNFPA RH Programme Coordinator, works closely with the Regional Programme Managers, Programme Associates, GBV and Empowerment Experts and UNFPA field associates. Networks with partners, universities and NGOs in the region. Liaises with local authorities including branches of Ministry of Health, Ministry of Family, Labor and Social Services, Directorate General of Migration Management, Turkish Red Crescent and AFAD. Collaborates with other UN agencies, particularly WHO, UNHCR, IOM and UNICEF. Works closely with the rest of the UNFPA/Humanitarian Team.

Minimum Qualifications and Experience:

Education	: Medical degree or advanced degree in public health, population, demography and/or other related social science field.
Experience	: 9 years of relevant professional experience in working on migrant health, SRH, population and/or gender issues.
Language	: Fluency in written and spoken English
Computer Skills	: Microsoft Office, Windows-based applications, integrated web-based management Systems
Nationality	: Turkish

Skills and Competencies:

- Experience in working in humanitarian setting and emergency response is an asset.
- Experience in working with national and local authorities and NGOs is an asset.
- Experience in working with international organizations is an asset.
- Experience in working in the area of mental health and psychosocial support is an asset.

Core Competencies:

- Values
- Achieving Results
- Being Accountable
- Developing & Applying Professional Expertise
- Thinking Analytically & Strategically
- Working in Teams/Managing ourselves and relationships
- Communicating for Impact

Functional competencies:

- Advocacy/advancing a policy-oriented agenda
- Leveraging the resources of national governments and partners/building strategic alliances and partnerships
- Delivering results based programmes
- Providing a technical support system
- Facilitating programmatic quality results
- Providing conceptual innovation to support programme effectiveness